

# Youth Pastor

The Zion Hope Church is a multigenerational church, located in Pensacola, FL. With a rich history and strong commitment to Christian discipleship and service, the Church is seeking its next Pastor of Children and Youth to execute the vision of children and youth ministries and ensure the spiritual growth of children and teens. The ideal candidate is an innovative and creative leader, experienced in youth development, youth evangelism, and multi-program management.

## Qualifications

- Should be a self-starter who is able to prioritize and manage multiple programs
- Should be conscious of the need for confidentiality, exercising discernment and wise judgment
- Should exhibit professionalism
- Should maintain personal spiritual development through Bible reading, prayer, and Christian community
- Experience working with children and youth
- Demonstrated ability to grow a youth program
- Commitment to children and youth evangelism

## Responsibilities

- Work directly with the Senior Pastor
- The Pastor of Children and Youth will develop and implement a comprehensive approach to children and youth ministry; cultivate healthy relationships with children and their families; build young disciples for Christ and create opportunities for children and youth to foster a genuine relationship with Christ by:
  - Promoting learning and application of scripture and a lifestyle of prayer
  - Providing opportunities for ministry leadership, community outreach, and missions
  - Oversee and lead established Children and youth ministries
  - Children's Church, Bible Studies, Special Events, etc.)
  - Assess ministry needs and develop programs
  - Recruit and train new children and youth ministry volunteers
  - Develop a strategy to grow attendance and attract families through children and youth ministries
  - Create and effectively manage budget to align with ministry's vision and plans
  - Engage youth with relevant messages and life application of the Word
  - Share a calendar of events for the church website and social media platforms
  - Communicate consistently with parents and youth
  - Advocate for youth and educate the congregation about the needs of youth in the local church and community
  - Mentor youth and develop their leadership skills
  - Participate in continuing education events and training opportunities
  - Collaborate with staff members and maintain teamwork mentality
  - Support youth outside of church when possible
  - Create social media contact for youth ministry
  - Ensure that the Child Protection Policy is observed in all youth ministry settings